



At Port Waratah Coal Services our objective is to create a workplace in which everybody can work without being harmed as a result of our activities or operations. We believe that all occupational injuries and illnesses are preventable.

Port Waratah Coal Services is committed to:

- Fostering a culture of positive health and safety behaviour based on care and respect for self and each other.
- Identifying, assessing and managing health and safety risks that may arise in our operations.
- Reporting, managing and learning from all injuries, illnesses and incidents.
- Managing our operations in compliance with all applicable health and safety laws, regulations and statutory requirements.
- Managing our operations in a manner that prevents health and safety impacts in our surrounding communities.
- Establishing health and safety objectives, targets and improvement programs which will drive continual improvement in our health and safety outcomes and meet the standards in AS/NZ 4801.
- Providing the leadership, training and coaching required to perform all work safely.
- Engaging our people, contractors, suppliers and other stakeholders in a meaningful way to improve health, safety and wellbeing.
- Encouraging and supporting our people, contractors, suppliers and other stakeholders to participate in programmes which enhance their health, safety, and wellbeing.

No task is so important that we will compromise on health or safety to get it done. Everyone working in our operations is expected to stop work if it is not safe.

We expect leaders to provide personal and visible health and safety leadership and to consult with and engage team members, contractors and visitors in understanding and implementing the requirements of this Policy.

We maintain an auditing programme to confirm and improve the effectiveness of our health and safety programmes.

We each take personal responsibility to comply with this Policy.

HENNIE DU PLOOY
CHIEF EXECUTIVE OFFICER



QMS Certification Services



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PWCS Health and Safety Policy

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