

Environmental Policy

Port Waratah Coal Services believes that protecting the environment is core to maintaining its social licence to operate. Port Waratah will demonstrate this commitment by striving to continuously improve our baseline environmental performance over the long-term, while eliminating one-off incidents.

Our vision as a coal handling facility is to be an agile, efficient, sustainable organisation, able to operate at its best in any market condition, within an aligned and functioning coal chain. Our environmental performance and active engagement with stakeholders will support us being granted ongoing and, if required, new licences to operate.

Port Waratah Coal Services is committed to:

- Our values and our Five Drivers for Success, which includes the Licence to Operate (LTO) framework.
- Continual improvement of our EMS, which supports the LTO framework and development of this Policy.
- Managing our operations in accordance with all relevant regulatory compliance requirements, and where
 possible set goals that go beyond compliance requirements.
- Contributing to the achievement of the United Nation's Sustainable Development Goals that are aligned
 with the priorities of our five drivers for success and using the Global Reporting Initiative Standards as
 a guidance tool.
- Ensuring employees and contractors understand the importance of incorporating 'LTO' into daily operations.
- Reporting on our environmental performance and publishing an annual Sustainable Development Report.
- Maintaining an ISO I 400 I certified Environmental Management System (EMS) with operational controls to measure, monitor and report on environmental aspects, impacts and risk.
- Becoming an industry pioneer for environmental improvements and a trusted partner with stakeholders.
- Encouraging active stakeholder participation in environmental improvement programs and initiatives.
- Contributing to a sustainable and vibrant Newcastle.

Port Waratah expects **EVERYONE** – employees, contractors and visitors, to act in an environmentally responsible manner, consistent with this Policy, whilst on-site.

Hennie du Plooy

CHIEF EXECUTIVE OFFICER





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